



Interagency Committee on Employees with Disabilities

MEETING AGENDA

*Thursday, August 3, 2023 ~ 11:00 a.m. – 12:00 p.m.
In person 555 W. Monroe, 7th Fl. & Online (see WebEx link)*

- I. **Call to Order**
- II. **Roll Call**
- III. **Approval of Minutes from June March 30, 2023**

- IV. **Co-Chairs Remarks**
 - ❖ Director James L. Bennett, IDHR
 - ❖ Secretary Grace B. Hou, IDHS

- V. **Special Guest:**

Dr. Atiera Coleman, Chief, Equity Office

- VI. **New Business**
 - a. **2023 ICED Goals**

Subcommittees need your full participation to achieve year end goals.

Goal 1: Develop and Implement an Awareness Campaign for ICED
Description: Create statewide awareness campaign to generate interest, engagement and build community

Goal 2: Build an On-line Community & Resource Portal
Description: Expand ICED Website to build a content rich website that addresses the needs and concerns of the disability community

Goal 3: Create Interagency Equipment & Accommodations Transference Process for Employees with a Disability
Description: Ensure equipment and other reasonable accommodations immediately follow Employees with disabilities upon transfer to another agency

 - b. **Annual Awards Ceremony Committee**

Status Updates:

 - Theme for 2023: Advancing Access and Equity: Then, Now, and Next
 - Secured a venue: Illinois State Library, Gwendolyn Brooks Building (Springfield)
 - Need support to secure:
 - MC
 - Keynote Speaker

- Entertainment

c. 2023 ICED Annual Awards Nominations are due September 5th for:

- Outstanding Employee
- Outstanding State Agency
- Outstanding Advocate
- Outstanding Legislator

Old Business

d. Committee Updates

- I. Nomination Committee

Three vacancies for State of Illinois Employees w/Disabilities

VII. Public Comments

VIII. Meetings for 2023 ~ 11 a.m. to 12:30 p.m.

March 30, 2023

April 27, 2023

June 1, 2023

August 3, 2023

October 5, 2022* (Annual Celebration Event – Springfield, IL) *Time: 12:00pm to 1:00pm

December 14, 2023

IX. Adjournment

The purpose and function of the Committee are:

- 1) To provide a forum where problems of general concern to State employees with disabilities can be raised and methods of their resolution can be suggested to the appropriate State agencies.
- 2) To provide a clearing house of information for State employees with disabilities by working with those agencies to develop and retain such information.
- 3) To promote affirmative action efforts pertaining to the employment of persons with disabilities by State agencies.
- 4) To recommend, where appropriate, means of strengthening the affirmative action programs of employees with disabilities in State agencies.

The Committee shall annually make a complete report to the General Assembly on the Committee's achievements and accomplishments. Such report may also include an evaluation by the Committee of the effectiveness of the hiring and advancement of practices in State government.