



## December 4, 2019 Minutes

Meeting was called to order at 1:34PM by Director Bennet

Roll Call was conducted, and a quorum was established with 16 members present

- There are five vacancies left from the seven slots designated for state employees with disabilities to serve on the committee,
  - Would like to request the governor to offer all the people who were nominated a position on the committee.
  - Would also like for an employee from the DoIT Unit to participate not just as a listener but as a committee member
  - Would like to reach out to some of the larger agencies (Corrections, DCFS, IDOT) for membership and not just the agencies that are mandated for the committee
  - Would like to put together a summary of the committee's function and goal, and update the current brochure
- The Committee's goal for 2020 is to increase the number of people with disabilities employed in state government
  - Increase membership for all agencies
  - Develop a process in which individuals with disabilities can apply for state government
  - Review the procedure from CMS to determine if the application process is accessible for disabled persons
  - Create a different process, so that all individuals with disabilities do not have to go through DRS to get on the SD list to get government employment
  - Develop a reasonable accommodation process for employees with disabilities to obtain and maintain employment
- CMS has mandated an annual training with the department of Human Rights and at least one person from each agency is required to attend. The dates will be sent out as soon as they become available

Meeting was adjourned at 3:00PM