

ICED

Interagency Committee on
Employees with Disabilities

Meeting Minutes
August 3, 2023, 11:00am
Hybrid Meeting conducted In-person & via WebEx

Ex-Officio Members	Name	Present In Person (IP) Virtual (V) Phone (PH)	Absent
Co-Chair, Human Rights	Jim Bennett, IDHR Director	IP	
<i>Designee</i>	<i>Donna Hardy</i>	IP	
Co-Chair, Human Services	Grace Hou, IDHS Secretary		X
<i>Designee</i>	<i>Dulce Quintero</i>		X
Attorney General	Kwame Raoul		X
Attorney General	Judith Levitan	V	
Central Management Services	Simone McNeil, Director		X
<i>Designee</i>	<i>Vacant</i>		
Civil Service Commission	Timothy D. Sickmeyer, Chairman		X
<i>Designee</i>	<i>Andrew Barris</i>	PH	
Illinois Council on Developmental Disabilities	Kimberly Mercer-Schleider, Director	V	
<i>Designee</i>	<i>Margie Harkness</i>	V	
<i>Designee</i>	<i>Mariel Hamer-Sinclair</i>		X
Lt. Governor	Juliana Stratton		X
<i>Designee</i>	<i>Eryn Jones</i>	V	
Secretary of State	Alexi Giannoulis		X
<i>Designee</i>	<i>Bill Bogdan</i>		X
State Comptroller	Susana A. Mendoza		X
<i>Designee</i>	<i>Kevin Derrig</i>	PH	
State Treasurer	Michael Frerichs		X
<i>Designee</i>	<i>Rosemary Laudani</i>		X
Veterans Affairs	Terry Prince, Director		X
<i>Designee</i>	<i>Matt Eddington</i>		X
Attorney General	Michelle Harden		X
Central Management Services	Arthur Sutton	V	
Central Management Services	Glenn Minks	V	
Central Management Services	Brandon Singer		X
Central Management Services	Mark Mahoney		X
Central Management Services	Mayra Magana		X
Civil Service Commission	Andrew Barris	PH	
Department of Employment Security	Elizabeth Grace		X
Department of Employment Security	Anna D'Ascenzo		X
Department of Human Rights	Chet Pinski	V	

Department of Human Rights	Alex Bautista	V	
Department of Human Rights	Betsey Madden	V	
Department of Human Rights	Alex Bautista	V	
Department of Human Rights	Chris Smith		X
Department of Human Rights	Bryant Dunbar	V	
Department of Human Rights	Jayden Epps	IP	
Department of Human Rights	Besty Buttell	V	
Department of Human Rights	Victoria Villalpando		X
Department of Human Services	Casey Burke	V	
Department of Human Services	Nathan Painter		X
Department of Human Services	Rahnee Patrick	IP	
Department of Human Services	Marcus Deamer		X
Department of Human Services	Caronina Grimble	V	
Department of Information Technology	Vickie Simpson	V	
Governor's Office	Atiera Coleman	V	
Illinois Council on Developmental Disabilities	Dennis Deany		X
Illinois Council on Developmental Disabilities	Gary Arnold	V	
Illinois Deaf and Hard of Hearing Commission	Benro Ogunyipe		X
Illinois State Board of Education	Lori Clampitt	V	
Illinois Tollway	Sharon Ferguson	V	
Illinois Tollway	Coleen Hooker		X
Office of Equity	Addie Shrodes	V	
State Treasurer	JJ Hanley		X
State Treasurer	Stephanie Kanter	V	

1. Call to Order

- A. Director Bennett called the meeting to order at 11:07am on August 3, 2023

2. Roll Call

- A. Donna Hardy conducted Roll Call
B. Quorum established

3. Approval of Minutes from June 1st, 2023

- A. Motion to approve minutes: Glen Minks
B. Motion seconded: Chet Pinski
C. All in favor

4. Co-Chair Remarks

- A. Rahnee Patrick
- i. Acknowledged and thanked everyone who participated in Disability Pride Month. Director Patrick shared some highlights and stated that people with disabilities “deserve work, recreation and fun.” She spoke about the Disability Pride Parade and the many cultural activities that showcased the talents and creativity of people with disabilities. There was great representation from State staff. IDHS had a table at the event. Director Patrick thanked ICED members for their service and commitment.
- B. Director Bennett
- i. Encouraged everyone to attend the upcoming 2023 State Fair. IDHR and the Hate Crimes Commission will have a table in the Governor’s Tent. ICED members were encouraged to stop by and take advantage of the many free giveaways.

- ii. Director Bennett Introduced Dr. Atiera Coleman, Chief Equity Officer Appointed by Governor Pritzker in June 2023. Dr. Coleman was formally the Equity Manager for Rock County, WI. She has a strong background in building capacity and infrastructure, creating equitable change, especially in more conservative places. Prior to government, most of her career was in academia, implementing institutional equity, anti-racism as well as universal design in curriculum and processes in terms of making things more accessible.
Dr. Coleman shared that the Office of Equity is looking forward to collaborating with agencies across the State. One of their big initiatives is the Illinois Towards Equity, which will help with implementing trainings, reporting processes and educational opportunities and advancement, infrastructure and accountability with regards to DEIA across the State. Dr. Coleman looks forward to working with ICED and other state agencies to clarify any content surrounding disability with respect to equity; disability education within some mandated trainings and helping to properly define accessibility and making sure it is included in the DEI work. She thanked the Committee for the opportunity to introduce herself and her vision for collaborative and goal setting work going forward.
- iii. Director Bennett welcomed and thanked Dr. Coleman for her presentation. He shared that ICED has three goals this year that are in alignment with some of the equity and accessibility goals she mentioned. He stated that the Committee looks forward to working with her and the Equity Office.

5. **New Business**

A. 2023 Goals and Committee Assignments

- i. Donna Hardy encouraged everyone to sign up for one of the three goal committees if they haven't already. The meetings will be timely and a productive use of everyone's valuable time. She thanked those who had already agreed to Chair the Committees.
 - a. Goal 1: Develop and Implement Awareness Campaign for ICED
 - i. Betsey Buttell (Chair)
 - ii. Dulce Quintero
 - iii. Lori Clampitt
 - iv. Victoria Villalpando
 - v. Sharon Ferguson
 - b. Goal 2: Build an On-line Community and Resource Portal – Expansion of ICED website
 - i. Stephanie Kanter (Chair)
 - ii. Glen Minks
 - iii. Rahnee Patrick
 - iv. Eryn Jones
 - v. Jayden Epps
 - vi. Vickie Simpson
 - c. Goal 3: Create Interagency Equipment and RA Transference Process (need a chair)
 - i. Brandon Singer
 - ii. Nathan Painter
 - iii. Bill Bogdan
 - iv. Kimberly Mercer-Schleider
 - v. Margie Harkness
 - vi. Chet Pinski
 - vii. Bryant Dunbar

B. Annual Awards Ceremony

- i. Will be held October 5th in Springfield at the Gwendolyn Books Library (hybrid option available)
- ii. Beginning to organize event
- iii. Theme: Advancing Access and Equity, Then, Now and Next
- iv. Need Emcee, Keynote Speaker and Entertainment
- v. Award Nominations due September 5th, 2023 in the following categories:
 - a. Outstanding Employee
 - b. Exceptional Advocate
 - c. State Agency
 - d. Exceptional Legislator
- ii. 2024 Awards Ceremony will return to Chicago

6. Old Business

- A. Two ICED Vacancies open for State Employees with a Disability
- B. Promotion of Events – share any information with Donna who will distribute to ICED membership

7. Public Comment

- A. None

8. 2023 ICED Remaining Meeting Schedule

All 2023 Meetings (besides October): 11:00am-12:30pm with hybrid attendance option

- A. October 5th (Annual Celebration Event, Springfield 12:00pm-1:00pm)
- B. December 14, 2023

9. Adjournment

- A. Motion to Adjourn: Kimberly Mercer-Schleider
- B. Motion Seconded: Glen Minks
- C. None opposed
- D. Meeting adjourned at 11:44am on August 3, 2023