

ICED Meeting Minutes

130 W. Mason, Room 104, Springfield

100 W. Randolph, Suite 10-233, Chicago

June 1, 2016

1:30 p.m.

Attendance

Rocco J. Claps, Director, Department of Human Rights, designee, Susan Allen, present

James Dimas, Secretary, Department of Human Services, designee, Francisco Alvarado, present

Brandy Hayes, Deaf and Hard of Hearing Commission

Wanda Satkas, Department of Human Services, via teleconference

Catherine Collier, Department of Children and Family Services, via teleconference

Randolph Boschulte, DCEO

Fred Stewart, DCMS

Alice Minter, DHS

Rosemary Laudani, Treasurer

Tania Morawiec, DHS, Employment First

Lore Baker, DHS, Employment First

Stephanie Langley, DFPR

Oteria Britton, Secretary of State

Laura Whetstone, DHS

Robert Griffith, DHS

Fernando Chavarria, IDOC

Tracey Jones, DCFS

Gia Orr, IGAC

Margaret Harkness, Council on Developmental Disabilities

Linda Lou Lang, DHS

Approval of April 2016 Minutes

ICED meeting began at 1:30 with approval of April minutes. Robert Griffith motioned to approve minutes, and Vicky Simpson second the motion. April minutes were approved.

Award Ceremony

Everyone was impressed with the attendance of the Awards Ceremony, Susan noted close to a 100 was in attendance. Director Claps and Secretary Dimas moderated the program, and a variety of agency directors and public officials were present.

This was the first time of live streaming for ICED. The Governor was in attendance and a small video was posted and mentioned on the Governor's Facebook page and Twitter feed.

The ISVI Choir provided music that uplifted the attendees. Susan thanked everyone for their help with the event.

Internship Program

It was noted that when the Department of Children and Family Service (DCFS) posted an internship position the posting contained special requirement. ICED would like to have the requirement of being an ICED intern within the posting that they submit. This is a question that will be asked of Jaci Debebrun who is a member of ICED but was not available during the meeting.

Bill Sitter's Internship with the Treasurer's Office has been completed. Even though he did not receive a position with the Treasurer's Office, he did receive a job with an outside company.

Martha Younger-White said that several Chicago students with disabilities were placed in state government internships so far.

Education/Training

Susan Allen raised the issue of training of ADA Coordinators. She said that EEO/AA officers have an approval process through the Department of Human Rights and are subsequently trained by DHR individually by their liaison or through training recommended by DHR. Agency ADA Coordinators are not generally trained, although DHS has some training for its Coordinators. Tracy Jones, of DCFS, said her agency is developing ADA training for all its employees and is willing to share this curriculum with other agencies. It was decided that all ADA Coordinators

and agency supervisors should get ADA training. New employees should get it too. Robin Jones was recommended to do the training, as she is a nationwide expert on the ADA.

Other Business

Oteria Britton recommended that CMS giving a longer period on how long a candidate is eligible to keep their grade active for the Successful Disability Opportunities program. CMS currently allows grade eligibility to last for a year. Oteria suggested eligibility for three years.

Lore Baker, of DHS, (Statewide Housing and Employment First Coordinator) presented information regarding the Illinois First Initiative. The presentation provided a history and current status of the program. Presentation include Employment First ideology:

Employment First is a nationwide initiative centered around the principle that all individuals, including those with disabilities, are capable of full participation in integrated employment and community life.

People with disabilities (PwDs) are frequently unemployed or underemployed.

Nearly three-quarters of PwDs want jobs and independence over receiving benefits. Many people with disabilities want to work.

The potential is great. More than 50% of disabled Americans are in their working years, from 18-64.

The above is a summary of Lore's presentation; more information can be obtained by clicking onto the ICED website, www.state.il.us/iced.

The next ICED meeting will be August 3,2016 at 130 W. Mason, Room 104 in Springfield. The Chicago location will be JRTC, Room 10-233.

Submitted By,

Alice Minter

State of Illinois 6/8/2016 9:02 AM

Comment [1]: