



Interagency Committee on Employees with Disabilities

James R. Thompson Center, 100 W. Randolph, Room 10-233, Chicago
 100 S. Grand Avenue East, Harris Building, 2nd Floor, Room 2SW, Springfield

Wednesday, February 1, 2017, 1:30 p.m. – 3:00 p.m.

MEETING MINUTES

• Attendance

ICED Committee Members					
Agency	Member or Designee	Attendance	Location	In Person	Phone
Illinois Department of Human Rights	Janice Glenn, Acting Director, ICED Co-Chair	X	CHI	X	
	Abdi Maya, Designee	X	CHI	X	
	Ryan Dunigan, Deputy Director (Proxy for Director Glenn)				
Illinois Department of Human Services	James T. Dimas, Secretary, ICED Co-Chair	X	CHI	X	
	Francisco Alvarado, Designee				
Illinois Lieutenant Governor	Honorable Evelyn Sanguinetti Ennedy Rivera, Designee	X			X
Illinois Attorney General	Honorable Lisa Madigan Vickie Simpson, Designee	X			X
Illinois Department of Veteran Affairs	Erica Jeffries, Director	X	CHI		
	Greg Dooley, Designee	X	SFLD		
Illinois Council on Developmental Disabilities	Kimberly Mercer-Schleider, Director	X	CHI	X	
	Margaret Harkness, Designee				
Illinois Secretary of State	Honorable Jesse White William Bogdan, Designee	X	SFLD	X	
Illinois State Comptroller	Honorable Susana Mendoza Kevin Derrig, Designee	X	CHI	X	
State of Illinois Employee	Matthew Abrahamson	X	SFLD	X	
Meeting Guests					
Illinois Department of Human Rights	Ngozi Okorafor	X			X
Illinois Guardianship and Advocacy Commission	Nicholas Hengels-Chinn	X	CHI	X	
Illinois Commission for Deaf and Hard of Hearing	Brandy Hayes	X			X
Illinois Department of Human Services Employment First	Tania Morawiec, Manager	X			X
Illinois Department of Human Services Developmental Disabilities	Bronwyn Rains	X			X
Illinois Department of Human Services Ludeman Developmental Center	Wanda Satkas	X			X
DOIT	Eric Cozzolino	X			X

- **Welcome**

Meeting was called to order at approximately 1:35pm with a welcome from Abdi Maya, new IDHR Designee to ICED, followed by an introduction from Francisco Alvarado, DHS Designee to ICED.

- **Consideration of Minutes, December 2016**

Draft of minutes were distributed, read, and approved with minor spelling corrections. Having been approved, ICED will post the December minutes online.

- **ICED 2017 Meeting Schedule and Special Events**

IDHR Designee reported that in an effort to make communication less costly and more efficient, ICED will send out meeting notices via email instead of mail. Two lists have been created: one for ICED Statutory members and another for the general public or supporters of ICED who request to be added.

All dates for upcoming meetings including agenda and approved minutes can be found on the ICED website.

At this time, as far as special events, ICED still plans to hold some type of awards ceremony in the year, but the format of the awards and categories are subject to change. Designees will be working with Chairs to determine what the awards ceremony will look like.

- **ICED Membership and Recruitment**

IDHR Designee reported that previously, supporters and members of the general public were referred to as "Standing Members." In an effort to avoid any confusion with regards to official membership and participation, only Statutory Committee Members of ICED will be referred to as "Members" and all other parties will be referred to as "Supporters" of ICED.

In addition, in order to be in compliance with Open Meetings Act, Committee meetings will follow the Public Participation Process that had been previously established by ICED, which includes a process by which non-statutory members submit advance written notice requesting time to address the Committee. As a point of clarification, IDHR Designee stated that anyone having questions about agenda items, is welcome to raise questions at the time those items are being discussed. She also reiterated that anyone is welcome to attend and participate in meetings, but that the process for doing so would be followed more closely.

Also mentioned, was the issue of membership. Any State of Illinois employee with a disability wishing to join ICED as an official member, can fill out the interest form online and in addition, they have the option of sending an email to ICED Designees (both IDHR and IDHS) to express their interest.

In addition, moving forward, ICED will not make every effort to provide interpreters or other reasonable accommodations based on disability. However, in conversation with DHS, ICED is requesting that anyone needing these accommodations submit a written request to ICED via website or email at least 2 weeks in advance in order to be able to properly provide the accommodation.

- **Committee Goals for 2017**

The Interagency Committee on Employees with Disabilities (ICED) was created by statute in 1974 to support state employees with disabilities and state agencies in regards to disability-related issues of concern.

ICED's mission is to promote access, independence, and opportunity for state employees with disabilities. Additionally, the Committee provides information and resources about disability-related matters to state agencies.

By statute, ICED promotes affirmative action efforts in state agencies to employ people with disabilities and

recommends methods to strengthen such programs where indicated. ICED is hoping to work with this year's Committee Members in order to carry out that mission and at the next meeting, will bring some ideas on goals.

- **Discussion on Work Groups**

ICED will be reconfiguring work groups to meet the goals created by the Committee for the year.

- **Other Business**

- **Disability Video Project Update**

Under previous IDHR Designee, ICED was involved in a video project. Chelsea Jones from Southern Illinois University Carbondale is hopeful that project will be completed soon and a report will be given at an upcoming ICED meeting about how to access and distribute these videos.

- **Discussion on General Concerns for State Employees with Disabilities**

None expressed

- **Announcements**

Illinois Guardianship and Advocacy Commission Designee brought up the idea of having a presentation on The Illinois ABLE program from the Office of State Treasurer at a future meeting. This is a tax-advantaged investment program that provides persons with blindness or disabilities the option to save for disability-related expenses without putting their federal means tested benefits at risk.

Presenter

- Topic: Workforce Innovation and Opportunity Act (WIOA) – Implications for People with Disabilities

Speaker: TBA

Postponed for next meeting

Adjourn

Meeting adjourned at 3:30pm.